

**MINUTES OF 84<sup>TH</sup> MEETING OF MDA'S GOVERNING BODY  
HELD ON 21-11-2020 AT 11:00 A.M. IN MDA CONFERENCE ROOM**

Following participated in the meeting: -

- |     |  |                            |
|-----|--|----------------------------|
| 1.  | Mr. Farrukh Naseem Raan  | Vice Chairman/<br>Chairman |
| 2.  | Mr. Ashraf Nasir   | "                          |
| 3.  | Mr. Muhammad Saleem Akhtar, MPA, PP-212  | Member                     |
| 4.  | Ms. Sabeen Gul Khan, MPA, W-328  | "                          |
| 5.  | Agha Muhammad Ali Abbas, Director General, MDA   | "                          |
| 6.  | Mr. Nasir Iqbal, MD WASA (MDA) Multan  | "                          |
| 7.  | Mr. Zahoor Ahmed Doger, Superintending Engineer, PHE<br>Circle, Multan/Rep of HUD & PHE Deptt. | "                          |
| 8.  | Ms. Nain Tara, Asstt Director P&D<br>(Rep: of P&D Deptt.)                                      | "                          |
| 9.  | Mr. Mr. Riaz Husain Hiraj, District Accounts Officer-I<br>(Rep: of Finance Deptt.)             | "                          |
| 10. | Engr. Muhammad Arfa Hassan (Rep: of Commissioner<br>Multan Division Multan).                   | "                          |
| 11. | Mr. Muhammad Hayat Qureshi, Asstt Director,<br>Local Government, Multan (Rep: of LG&CD Deptt). | "                          |
| 12. | Mr. Aftab Ahmed, (Technical expert)  | "                          |

The meeting started with recitation from the Holy Quran. The Chairman welcomed the participants of the meeting. It was observed that the Chairman of the Governing Body was absent and the House unanimously nominated Mr. Farrukh Naseem Raan amongst the two Vice Chairmen to act as Chairman to preside over the instant meeting. Afterwards the House proceeded with the agenda of the meeting and following decisions were made:

Item#	Agenda
	<p><b><u>IMPLEMENTATION REPORT OF THE 83<sup>RD</sup> GOVERNING BODY MEETING HELD ON 22-08-2020.</u></b></p> <p>The implementation report on the decisions taken in the 83<sup>rd</sup> Governing Body meeting was presented before the House. The House showed its overall satisfaction on the implementation report of the Governing Body decisions. However, so far as the agenda item No.6 of the 83<sup>rd</sup> Governing Body meeting is concerned, six members of the Governing Body out of total 11 participants wrote dissenting comments and objected that the minutes were later tempered and were not the ones recorded on the video, therefore, the said agenda item was not approved.</p> <p>The implementation on the said item was discussed thoroughly and it was decided that the TORs unanimously agreed upon in the 83<sup>rd</sup> Governing Body meeting as recorded on the video shall be restored in letter and spirit. Those TORs are as follows: -</p>

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*Dissenting  
not attached  
at the end  
23-12-20*

*Dissenting  
opinion  
attached  
on 23-12-20*

*23-12-20*

- (i) Whether possession of plot No.7-E, Officers Colony, Multan was ever delivered prior to the decision of the Hon'ble Lahore High Court passed in W.P No.7304/2004 dated 26-02-2004?
- (ii) Is the decision of High Court passed on 26-02-2004 still implementable and attained finality?
- (iii) Does the proposal of the committee placed before 82<sup>nd</sup> meeting of Governing Body of MDA has any legal aberration?
- (iv) When was the order of DMLA set aside regarding plot No.2-E, Officers Colony Multan?

It was further unanimously decided that the above mentioned TORs which were unanimously agreed upon in the 83<sup>rd</sup> Governing Body meeting shall be followed. The committee formulated in the 81<sup>st</sup> Governing Body meeting who had presented its recommendations before the 82<sup>nd</sup> meeting of Governing Body shall consider the above mentioned TORs and give its suggestions to the Director General MDA within two weeks for decision.

So far as report of Item No.20 is concerned it was decided that the decision of the 83<sup>rd</sup> Governing Body Meeting be implemented and case may be referred to Regulations Wing of S&GAD for advice/policy.

**ITEM NO.1**

**ADDITION/DELETION IN MDA (APPOINTMENT & CONDITIONS OF SERVICE) REGULATIONS, 2016 - AMENDMENT IN METHOD OF RECRUITMENT/PROMOTION TO THE POST OF JUNIOR CLERK/BS-11.**

The item was discussed in detail and the House unanimously approved the same as per Notification of S&GAD, Govt of the Punjab.

**ITEM NO.2**

**ADDITION/DELETION IN MDA (APPOINTMENT & CONDITIONS OF SERVICE) REGULATIONS, 2016 - AMENDMENT IN QUALIFICATION OF INITIAL RECRUITMENT FOR THE POST OF ASSISTANT DIRECTOR ADMINISTRATION/ESTATE MANAGEMENT/BS-17.**

The item was discussed at length. After thorough deliberation majority of the members agreed to include qualification of MBA and Masters degree in Social Sciences for recruitment against the post of Assistant Director Admin/Estate Management.

**ITEM NO.3**

**CREATION OF POSTS OF DIRECTORS**

The item was discussed in detail and it was observed that there seems no need to create new Directorates. Hence the proposal was rejected by the House.

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*Case may be referred to Regulations Wing of S&GAD for advice/policy.*

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ITEM NO.4	<p><b><u>REMOVAL OF ANOMALY FOR TREATING THE TELEPHONE OPERATORS/BS-09 AT PAR WITH TELEPHONE ATTENDANTS/BS-05 WHO WERE PROMOTED AS JUNIOR CLERK/BS-11 IN PURSUANCE OF DECISION TAKEN IN 78<sup>TH</sup> MEETING OF GOVERNING BODY OF MDA.</u></b></p> <p>The item was discussed at length. It was decided to extend the same benefit which has already been granted to the Telephone Attendants in pursuance of the decision taken in 78<sup>th</sup> meeting of the Governing Body of MDA.</p>
ITEM NO.5	<p><b><u>RECTIFICATION IN MDA OFFICERS PROMOTION POLICY FROM BS-19 TO BS-20.</u></b></p> <p>The item was discussed at length and it was unanimously decided to follow the criteria applicable in LDA Lahore for promotion of officers of BS-19 to the posts of Chief Engineer &amp; Chief Town Planner/BS-20 and the "Punjab Civil Servants (Minimum Length of Service for Promotion) Rules, 2010".</p>
ITEM NO.6	<p><b><u>ADOPTION OF NOTIFICATION NO. SO (A-II) 2-34/2010/3557 DATED 27-06-2016 ISSUED BY LAW &amp; PARLIAMENTARY AFFAIRS DEPARTMENT IN MDA.</u></b></p> <p>The House approved to adopt Notification No. SO (A-II) 2-34/2010/3557 dated 27-06-2016 issued by the Law &amp; Parliamentary Affairs Department for the employees of Legal Cell MDA with financial implication.</p>
ITEM NO.7	<p><b><u>CREATION OF THE POST OF DEPUTY DIRECTOR (ARCHITECT) (BS-18) IN TOWN PLANNING DIRECTORATE MDA ON THE PATTERN OF LDA LAHORE FOR EASE OF DOING BUSINESS AND ENCOURAGING THE VERTICAL GROWTH/HIGH RISE DEVELOPMENT AS PER VISION OF PRIME MINISTER OF PAKISTAN.</u></b></p> <p>The item was discussed in detail. The House approved to create a post of Deputy Director (Architect)/BS-18 which will be filled in by promotion amongst the Asstt Director Architect/BS-17 as per MDA (Appointment &amp; Conditions of Service) Regulations, 2016. The incumbent of the newly created post will scrutinize the commercial building plans of Multi-storeys/High Rise Buildings.</p>
ITEM NO.8	<p><b><u>ASSIGNING THE FUNCTIONS TO MALIK FARRUKH NASEEM RAAN AND MR. ASHRAF NASIR VICE CHAIRMAN MDA, MULTAN UNDER SECTION 4 (9) OF THE PUNJAB DEVELOPMENT OF CITIES ACT, 1976.</u></b></p> <p>The item was discussed in detail and the House was agreed to assign following functions to the nominated Vice Chairmen: -</p>

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	<p>MDA to improve the efficiency of Town Planning, Urban Planning Directorate and Master Plan;</p> <p>(ii) Mr. Ashraf Nasir will submit proposals and other required theories etc. to the Director General MDA and Governing Body to improve the efficiency of Estate Management Directorate and WASA (MDA) Multan.</p>
ITEM NO.9	<p><b><u>REDESIGNATION OF POST OF DRAFTSMAN/BS-14 IN DIRECTORATE OF ENGINEERING AS ESTATE SUPERVISOR/BS-14 AND SHIFTING TO THE DIRECTORATE OF E&amp;LM.</u></b></p> <p>The item was discussed by the House and it was agreed to create a new post of Estate Supervisor/BS-14 in the E&amp;LM Directorate MDA instead of redesignating the post of Draftsman.</p>
ITEM NO.10	<p><b><u>PROVISION OF ARTIFICIAL LEG TO MR. MUHAMMAD FAHEEM JUNIOR CLERK MDA.</u></b></p> <p>The item was discussed in detail and the House approved to extend financial support to the disable employee to the tune of Rs.1,70,000/- (Rupees one lac, Seventy thousands only).</p>
ITEM NO.11	<p><b><u>ADDITION/DELETION IN MDA (APPOINTMENT &amp; CONDITIONS OF SERVICE) REGULATIONS, 2016 OF DIFFERENT POSTS.</u></b></p> <p>The item was discussed and it was decided that the Committee may be reconstituted to revisit the agenda item thoroughly and submit its proposals to the Director General MDA. Thereafter on recommendations of DG MDA the item shall be presented in the next meeting of the Governing for approval.</p>
ITEM NO.12	<p><b><u>FIXATION OF PRICE OF EXCESS AREA AND RESERVE PRICE OF PLOTS/SHOPS ETC.</u></b></p> <p>The item was discussed at length. After thorough discussion it was decided that Valuation Table of each and every Fiscal Year issued by the Collector Multan shall be followed for calculating the amount of excess area in Housing Schemes as well as Reserve Price of auction of plots, Shops etc. under the control of MDA and in case of auction of plot the price of excess area shall be calculated at the rate of auction price when the possession of plot is delivered to auction purchaser. It was also decided that henceforth before auction of plots total area may be mentioned in the advertisement notice.</p>
ITEM NO.13	<p><b><u>ICA NO.186/2012 IN WRIT PETITION NO.12240/2000 AND ICA NO.194/2012 IN WRIT PETITION NO.10876/2000, MATTER RELATES TO HOUSING SCHEME NEW SHAH SHAMS COLONY MULTAN.</u></b></p>

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	<p>The item was discussed in detail. It was unanimously decided to recover price of plots measuring 10 marlas each to be allotted to the following petitioners as per decision passed in ICA No.186/2012 and No.194/2012 in accordance with the Valuation Table of 2017-2018:-</p> <ol style="list-style-type: none"> <li>1. Syed Imtiaz Hussain S/O Syed Fida Hussain</li> <li>2. Ms. Wakeela Nafees W/O Nafees ur Rehman</li> <li>3. Munir Ahmed S/O Haji Muhammad Yousaf</li> <li>4. Syed Azmat Ali S/O Syed Jawad Ali</li> <li>5. Muhammad Anwar S/O Altaf Husain</li> <li>6. Muhammad Sarwar S/O Altaf Husain</li> <li>7. Muhammad Iqbal S/O Barkat Ali</li> </ol>
<b>ITEM NO.14</b>	<p><b><u>ENHANCEMENT OF REMUNERATION IN RESPECT OF PART TIME LEGAL ADVISORS OF MDA MULTAN.</u></b></p> <p>It was decided by the House to enhance remunerations of Legal Advisors High Court and Civil Court @ Rs.50,000/- and 35,000/- per month respectively.</p>
<b>ITEM NO.15</b>	<p><b><u>PROPOSAL FOR PERMANENT AND TEMPORARY LAND USE CONVERSION CASES IN MULTAN DEVELOPMENT AUTHORITY MULTAN.</u></b></p> <p>The item was discussed in detail and it was decided that only those cases for permanent commercialization shall be entertained which were applied paying processing fee. The House also decided that date of application shall be considered for calculation of commercialization fee irrespective of its approval from competent authority. The temporary commercialization is not allowed under Land Use Rules and MDA will immediately take effective steps to close all temporary commercial activities.</p>
<b>ITEM NO.16</b>	<p><b><u>TO GIVE BENEFIT FOR EXEMPTION OF ONE TIME CONSTRUCTION ON THE LAND ACQUIRED FOR METRO ROUTE.</u></b></p> <p>The item was discussed in detail and the House approved the proposal. However, it was apprehension that the people may add extra land and evade taxes in the garb of one time construction on the land acquired for Metro Route, therefore, a committee comprising Director Town Planning, Director E&amp;LM MDA and Director Engg MDA shall ensure that exemption is given for the same space which was demolished for the construction of Metro Route.</p>
<b>ITEM NO.17</b>	<p><b><u>GRANT OF ONE TIME RELIEF RELAXING MDA BUILDING AND ZONING REGULATIONS 2007 REGARDING LEAVING FRONT SET-BACK.</u></b></p> <p>The item was discussed at length and it was decided that the matter be taken up with the District Planning &amp; Design</p>

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	Committee which is the competent forum to reduce or increase the setback.
<b>ITEM NO.18</b>	<p><b><u>REVISION OF INTEGRATED MASTER PLAN OF MULTAN 2008-2028</u></b></p> <p>The item was discussed in detail. It was observed that the Multan Master Plan 2008-2028 was notified in the year 2013 and it was to be revised in the year 2018 after five years but the same has not so far been done. It was decided that proposals may be forwarded forthwith to the Commissioner Multan Division to revise the Master Plan.</p>
<b>ITEM NO.19</b>	<p><b><u>REVAMPING OF WATER SUPPLY AND SEWERAGE FACILITIES IN MULTAN</u></b></p> <p>The item was discussed in detail and the Governing Body allowed to forward the projects mentioned in the working paper to the Government for approval/funding.</p>
<b>ITEM NO.20</b>	<p><b><u>RECONSTITUTION OF SELECTION/PROMOTION COMMITTEE &amp; MAINTAIN SENIORITY UPTO BS-18 IN WASA MULTAN.</u></b></p> <p>The proposal contained in the working paper was deferred for further deliberation with the Sister Organizations.</p>
<b>ITEM NO.21</b>	<p><b><u>CLARIFICATION – ADDITION/DELETION OF POSTS IN MDA/WASA (APPT &amp; CONDITIONS OF SERVICE) REGULATIONS, 2016.</u></b></p> <p>The item was discussed at length and the House approved to further enhance five posts of Circle Incharge (BS-16) and amend the method of recruitment/promotion against the posts of Recovery Inspector (BS-14) and Circle Incharge Recovery (BS-16) as contained in Item (A) and Item-B of the Working Paper.</p>
<b>ITEM NO.22</b>	<p><b><u>ADDITION/DELETION OF POSTS IN MDA/WASA (APPT &amp; CONDITIONS OF SERVICE) REGULATIONS, 2016 (PROMOTION CHANNEL OF RECOVERY STAFF).</u></b></p> <p>The item was discussed in detail and the House approved to amend the method of recruitment/promotion to the post of Recovery Assistant as under: -</p> <ul style="list-style-type: none"> <li>(i) 60% by initial recruitment</li> <li>(ii) 10% by promotion from amongst Scroll Sorter and Scroll Collector who are matriculate on the basis of seniority cum fitness with at least 7 years service.</li> <li>(iii) 30% by promotion from amongst the employees who are matriculate having 7 years experience field performed duty as Recovery Asstt/Bill Distributer in</li> </ul>

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	Recovery Directorate on the basis of seniority cum fitness.
<p><i>Handwritten:</i> 17/11/20</p> <p><b>ITEM NO.23</b></p>	<p><b><u>GRANT OF SUPPORT ALLOWANCE TO THE EMPLOYEES OF WASA MULTAN ON THE ANALOGY OF LDA LAHORE.</u></b></p> <p>The item was discussed at length and the House allowed to grant Support Allowance to all employees of WASA with effect from 01-11-2020. However, the MD WASA will submit monthly report for fiscal to the Director General MDA for rationalization.</p>
<p><b>ITEM NO.24</b></p>	<p><b><u>CONSTITUTION OF COMMITTEE FOR ACTUALIZATION OF ACCUMULATING/OUTSTANDING ARREARS AND TO RIGHT OFF NON-RECOVERABLE IN ORDER TO IMPROVE COLLECTION EFFICIENCY.</u></b></p> <p>The item was discussed in detail and the House did not agree with the proposed formation of committee rather constituted following committee to ascertain whether outstanding arrears are liable to right-of or recoverable after making necessary correction: -</p> <ol style="list-style-type: none"> <li>1. Managing Director WASA (MDA) - Chairman</li> <li>2. Mr. Ashraf Nasir, Vice Chairman - Member</li> <li>3. Director TE &amp; TP MDA - "</li> <li>4. Deputy MD (F.A&amp;R) WASA - "</li> <li>5. Deputy MD (Engg) WASA - "</li> <li>6. Director Admn WASA - "</li> <li>7. Director Engg WASA - "</li> <li>8. Director Works WASA - "</li> <li>9. Director Recovery WASA - Member/Secretary</li> </ol>
<p><i>Handwritten:</i> 17/11/20</p> <p><b>ITEM NO.25</b></p>	<p><b><u>INCLUSION OF ELECTRICITY ADJUSTMENT CHARGES AND SERVICE CHARGES IN WASA MULTAN BILLS.</u></b></p> <p>The item was discussed at length. The House decided to levy Rs.30/- as service charges and 25% increase as electricity adjustment charges on all categories of WASA bills on the analogy of FDA (WASA).</p>
<p><i>Handwritten:</i> 17/11/20</p> <p><b>ITEM NO.26</b></p>	<p><b><u>AUCTION OF LAND AT WATER WORKS GULGASHT, MULTAN.</u></b></p> <p>The matter was discussed in detail and it was briefed by the Director Admn WASA that an arbitration is pending before the Commissioner Multan. Therefore, it was decided to wait the fate of the Arbitration before utilization of the site for any other purpose.</p>
<p><b>ITEM NO.27</b></p>	<p><b><u>CONSTRUCTION OF RESIDENCE OF MANAGING DIRECTOR WASA MULTAN.</u></b></p> <p>The House approved to construct the residence for MD WASA on the plots bearing No.16, 17, 18 &amp; 19 (total measuring 34</p>

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	marlas) situated at U Block, New Multan out of the contingency of ADP schemes.
<b>ITEM NO.28</b>	<p><b><u>ADDITION/DELETION IN MDA/WASA (APPTT &amp; CONDITIONS OF SERVICE) REGULATIONS, 2016 (CHANGE OF NOMENCLATURE OF POST).</u></b></p> <p>The House approved the change in nomenclature of the post of Helper Water Works as "Helper Tube-Well Operator" and method of promotion for the post of Operator Disposal Station as under: -</p> <p>(i) 50% by initial recruitment (ii) 50% by promotion from amongst the Helper (Disposal Station) on seniority cum fitness basis with at least 07 years service.</p>
<b>ITEM NO.29</b>	<p><b><u>REGULARIZATION OF DAILY WAGED/WORK CHARGED WORKERS.</u></b></p> <p>The WASA authorities have withdrawn this item with the contention that after promulgation of Daily Wages Act 2018 the matter regarding regularization of daily wages workers will be dealt with accordingly.</p>
<b>TABLE ITEM-1</b>	<p><b><u>ADDITION/DELETION IN MDA (APPOINTMENT &amp; CONDITIONS OF SERVICE) REGULATIONS, 2016 - UPGRADATION OF THE POST OF PUBLIC RELATIONS OFFICER/BS-16 TO BS-17.</u></b></p> <p>The item was discussed in detail and the House approved the upgradation of the post of PRO from BS-16 to BS-17.</p>
<b>TABLE ITEM-2</b>	<p><b><u>ADDITION/DELETION IN MDA (APPOINTMENT &amp; CONDITIONS OF SERVICE) REGULATIONS, 2016 FOR THE POST OF PATWARI/BS-9.</u></b></p> <p>The House agreed for the enhancement of age limit from 30 to 45 years for one time for recruitment to the post of Patwari.</p>

The meeting culminated with a note of thanks to and from the Chair.

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(Ashraf Nasir)  
Vice Chairman

  
(Saleem Akhtar Laber)  
MPA, PP-212, Multan

  
(Ms. Sabeen Gul Khan)  
MPA, W-328

 14/12/20  
(Agha Muhammad Ali Abbas)  
Director General, MDA

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**(Nasir Iqbal)**  
Managing Director  
WASA (MDA), Multan

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**(Zahoor Ahmed Dogar)**  
Superintending Engineer  
PHE Circle, Multan  
(Rep: of HUD&PHED)

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**(Nain Tara)**  
(Rep: of P&D Department)

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**(Riaz Husain Hiraj)**  
District Accounts Officer-I  
(Rep: of Finance Department)

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**(Muhammad Hayat Qureshi)**  
Asstt Director (Local Govt)  
(Rep: of LG&CD Deptt)

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**(Engr. Muhammad Arfa Hassan)**  
(Rep: of Commissioner Multan)

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**(Aftab Ahmed)**  
(Technical Expert)

*(Signature)* (Dissenting note attached)

**(Farrukh Naseem Raan)**  
Vice Chairman/  
CHAIRMAN

ENDST NO. 1821/ADMN/MDA.

DATED 16/12/2020.

A copy is forwarded to: -

1. All the members of the Governing Body.
2. The Additional Director General, MDA.
3. Asstt Director Computer, MDA for uploading at the MDA official website.

*(Signature)*  
23/12/20  
**DIRECTOR (FINANCE & ADMN)**  
MDA, MULTAN

## Dissenting Note

Most of the agenda items are related with organizational issues pertaining to this authority and its agency. The reasons presented to governing body are both temporal and special. A lot of time has passed from the date of inception of this authority, population has increased, technology has advanced and necessities have changed. Similarly, the area and fields of jurisdiction of the authority have also changed. To cater for these issues time and time again authority shifts its human resource or changes the scale designated to post or changes the criteria for selection of suitable candidates etc. These changes are proposed to streamline the working of authority. In opinion of undersigned this practice creates more problems in comparison to intended solutions. The amputation, re-patching or change in the specifications have non-linear impacts on a complex system. Thus it is proposed that all the issues related to organization (which directly or indirectly include item No.1,2,3,4,5,6,7,9,21,22,28, table agenda 1 & 2) may be deferred for now, instead the authority including its agencies present a holistic modified organogram based upon a suitable return period (i.e.15 years or as deemed appropriate) so that authority can serve the nation in best possible manner. governing body has the power to reorganize the authority thus patchwork must be replaced with proper modified up to date structure where number of posts may be recalculated based on the service delivery in stipulated time limit of task and official working hours. The job description may be designed based on the task designated to the post. The pay scale may be assigned as per policy of the government. For selection of candidates (new recruitment or from promotion), qualification and experience must relate to job description of the post. Every post may have a proper hierarchy, sporting staff and clear promotion channel. The priority may be given to qualification, right person for the right job.

**Item No.1:** Undersigned disagrees with decision, following was projected during the meeting. The proposed method of recruitment/promotion/posting has the same qualification for both initial recruitment and promotion while experience is not required for new recruitment in comparison to 5 years experience requirement for promotion. People already employed by authority may be preferred. The typing speed may be set same for both initial recruitment and promotion as every Junior Clerk must be proficient in typing.

**Item No.2:** The undersigned does not agree with decision for following reason. The qualification for initial recruitment must be based upon job description.

**Item No.3:** Undersigned agree with the decision and it is added that creation of posts must be supported by difference between quantum of work capacity of authority.

**Item No.4:** Undersigned disagrees with decision, the recruitment and promotion must be based on requirement of authority not on the desires of grieved employees.

**Item No.5:** Undersigned disagrees with decision due to the reason that unified policy must be created for all designations across the board for the improvement of authority.

**Item No.6:** Undersigned disagrees with decision and proposes that whole structure of the authority may be updated.

**Item No.7:** Undersigned strongly disagrees with decision, whole structure alongwith supporting staff and hierarchy may be revamped instead of creating 1 post to accommodate 01 personality.



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**Item No.8:** Undersigned agrees with the proposal as the Government can notify new members of the Board which can accomplish valuable tasks.

**Item No.9:** Undersigned agrees with decision endorsing the revamping and restructuring of authority to facilitate the people in service delivery.

**Item No.10:** Undersigned agrees with decision on condition that a frame work may be worked out for all the disabled employees of the authority on reoccurring basis instead of highlighting a case at the governing body.

**Item No.11:** Undersigned agrees with decision.

**Item No.19:** These schemes have already been forwarded for administrative approval, which have been cleared from PDWP for onward submission at CDWP level. There was no need to add this agenda.

**Item No.20:** This agenda was approved by the Board during the meeting subject to similarity of proposal with regulations adopted by sister organizations. Thus undersign disagrees with the decision recorded in the minutes.

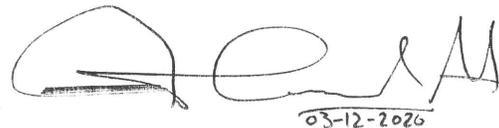
**Item No.21, 22:** Undersigned disagrees with decision proposing a holistic revamping of the agency.

**Item No.23:** Undersigned disagrees with the observation that all employees of province may enjoy equivalent benefits even the authority itself.

**Item No.24:** Undersigned agrees with decision.

**Item No.25:** Undersigned partially disagrees with the decision to the extent that inclusion of service charges is justified as bill printing and ancillary tasks have to be accomplished but adding 25% electricity adjustment charges may be considered as increase in tariff which is not justified as per government policy.

**Item No.27:** Undersigned agrees with the idea of construction of residences but the source of funding needs to be clarified. The contingency of ADP cannot be diverted as per "THE PUNJAB DELEGATION OF FINANCIAL POWERS RULES" (page 61).



(Engr. Muhammad Arfa Hassan)  
Deputy Director (Tech.),  
Multan Division, Multan

Dissenting Opinion/Notes Regarding Minutes of 84<sup>th</sup> Meeting of MDA'S Governing Body

**Item No 1:** On the behalf of Planning and Development Board, the undersigned does not agree with amendment in method of recruitment/promotion for the post of junior clerk. Criteria for the existing employees have been made more rigid. There should be fair method of selection for initial recruitment and existing employees. Moreover same typing speed criterion should be adopted for the new recruitment and promotion.

**Item No 2:** On the behalf of Planning and Development Board, the undersigned does not agree with amendment in qualification of initial recruitment for the post of Assistant Director Admin/ Estate Management. Inclusion of Social Science may cause department to incur huge cost in terms of training. Social science is a very vast field, however few subjects of Social Science can be specified with permission of Governing Body instead of including whole field.

**Item No 5:** On the behalf of Planning and Development Board, the undersigned does not agree with decision stated in minutes. It was decided in meeting that all the existing rules of LDA shall be followed, and all the service rules of LDA & MDA shall be comparable for all cadre. Whereas decision states that LDA & Punjab Civil Servant Rules will be followed, it gives impression that department will adapt rules which will be more suitable.

**Item No 7:** On the behalf of Planning and Development Board, the undersigned disagrees with it. If there is dire need to create post of Deputy Director (Architecture) as it has been stated in agenda, then being an equal opportunity employer MDA should follow proper recruitment procedure instead of promoting Assistant Director to the position of Deputy Director.

**Item No 15:** On the behalf of Planning and Development Board, the undersigned partially disagrees with it. It was decided in meeting that all previous temporary cases shall be made permanent who applied for permanent commercialization. Moreover list of such cases shall be published & attached to avoid any discrepancy in future.

**Item No 25:** On the behalf of Planning and Development Board, the undersigned does not agree with 25% increase as electricity adjustment charges on all categories of WASA bills on the analogy of FDA (WASA). As this is considered as an increase in Tariff charges, which is not allowed by Govt. Moreover in the meeting it was also decided that WASA (Multan) will provide evidence regarding 25% increase in bills of its sister organizations other than FDA (WASA) e.g LDA, RDA (WASA).

**Item No. 23:** On the behalf of Planning and Development Board, the undersigned strongly disagrees with the opinion that support allowance may be allowed from grade-9 to above employees. WASA is not profitable, as it was discussed in the meeting. It has shown profitable results of only one preceding month. On the basis of one month result, support allowance may not be allowed. To avail this allowance the organization needs to submit its proper financing plan alongwith actual continuous profitable results.

**Item No. 27:** Financing of construction of Director's residence from contingency of ADP schemes may not be allowed as this is against Punjab Delegation of Financial Power Rules.

**Item No. 1, 4, 6, 9, 21, 22, 28, table item No.1** Give impression that MDA, & WASA are being run on ad-hoc basis without proper planning. There should be proper promotion ladder and structure to avoid addition/ deletion in MDA/WASA regulations.

  
Nain Tara  
Assistant Director (Planning)  
05-12-2020 Multan

DISSENTING NOTE OF CHAIRMAN / VICE CHAIRMAN MDA, MULTAN

All members should either attend the meeting themselves or send any senior officer with written authorization.

Dissenting notes should be strictly in accordance with the discourse held during the Governing Body meeting, no afterthoughts shall be entertained in future.



**FARRUKH NASEEM RAAN  
CHAIRMAN / VICE CHAIRMAN  
MDA, MULTAN**